



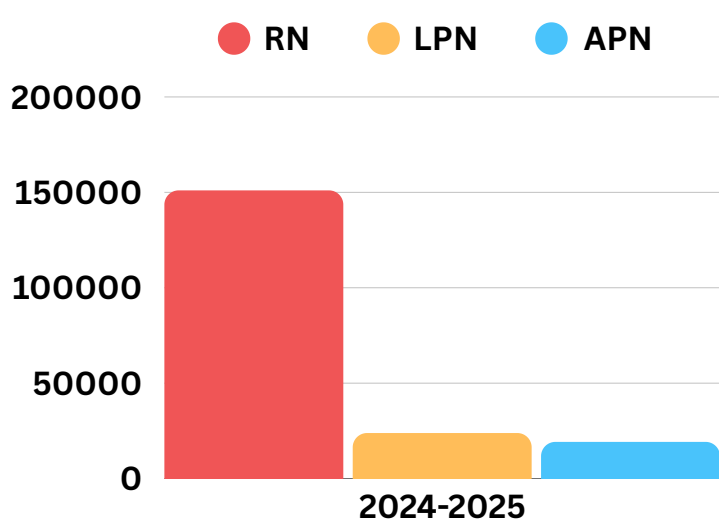
2026 Data & Analysis Report

This infographic displays some of the highlights of NJ nursing supply and demand data. Visit our website at njccn.org for the full report.

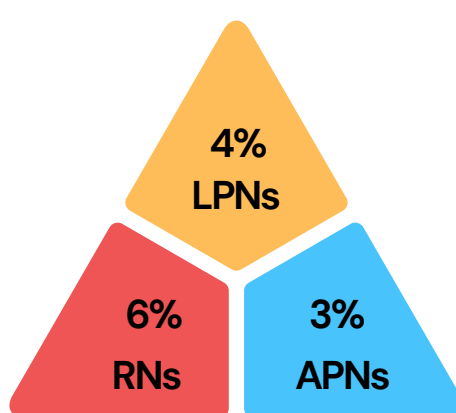


NJ Nursing Workforce

- 151,024 RNs, 23,862 LPNs, and 19,221 APNs are actively licensed in NJ
- 74% of RNs have a BSN degree or higher
- 27% of APNs have an active license outside of NJ



Plan to Retire Before Next License Renewal



Work in a Hospital

56% RNs

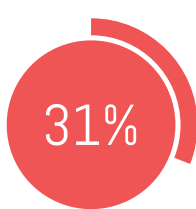
Work out of the Hospital

57% APNs

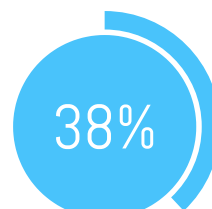
Work in a Nursing Home

37% LPNs

Turnover (2024)



RNs



NPs

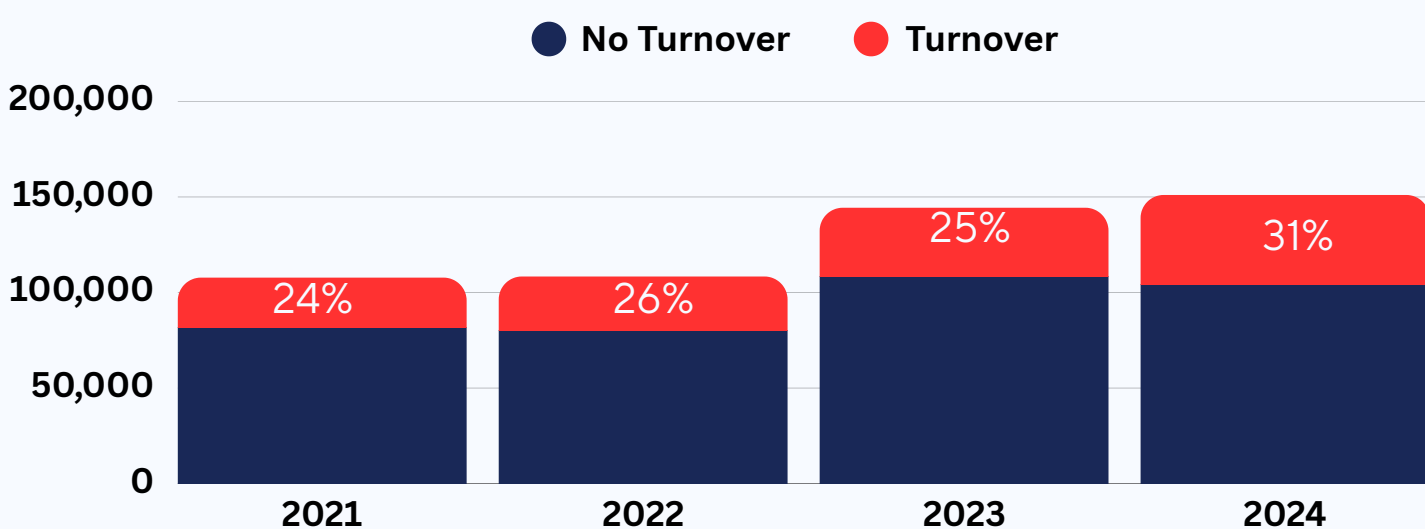


LPNs

Increasing Demand

- A shortage of 6,439 RNs and 3,752 APN is projected in NJ by 2034
- Patients are older and have more complex care needs
- Turnover (displayed below) and salaries increased for all nurses in the last year

Turnover Proportion of Actively Licensed RNs



New Student Enrollment

From 21-24, new enrollees increased 24% for pre-licensure RN and nearly doubled for post-licensure, but grew less than 3% for LPN programs

