NJ Legislative Bills

KEY COMPONENTS

A. S4268 - $25 Million In Nursing Education Grants to Increase Enrollment. Why?

- Pre-Licensure Programs CANNOT increase enrollment.
  - 20% Diploma
  - 73% ADN
  - 35% ADN Bridge (LPN to RN)
  - 37% BSN Generic
  - 19% BSN Accelerated (2nd Career)

- Expected demand for RNs 2023-2033 11% = 9,400 more jobs.
- Graduation rates for RNs are 13% down from 2022-2023.
- Retirements continue as expected.

B. S4267 - Preceptor Tax Credits
- Gross income tax credits for preceptors of APN students up to $10 Million.
- $1000 per student precepted per 100 clinical hours.
- This reduces the burden of payment for students.

C. S4266 - Transfer Oversight of CNAs to NJBON
- Provide one site for regulation and data for nurses.

D. S1949/A1659 establish certain requirements and initiatives related to nurses:

Nurse Residency Program
- Promotes retention of new nurses.
- NJCCN to provide material & technical support for RN & LPN new graduate nurse residencies to approved facilities across a spectrum of settings.

Mandatory Data Collection
- Nursing workforce data is collected at time of licensure or certification renewal.
- Mandatory data collection for all schools.
- NJCCN will collaborate with the NJBON and other agencies to analyze data as we currently do, however, complete data is required for accurate workforce projections.
- 14 out of 39 workforce centers have mandatory data collection.

NJCCN Funding
- Create a floor of $515,000 or 5% of licensure fees whichever is greater to ensure stability.
- Currently 5% in regulations.

Codify the NJ Nursing Emotional Well-Being Institute (NJ-NEW)
- Provide mental health and wellness support for nurses.

Update NJCCN Board Representation
- Remove Council of Teaching Hospitals – Replace with State School Nurses Association Member.
- Remove Practical Nurse Educator Council – Replace with Association of Public Health Nurse Administrators.
- The programs being removed no longer exist.