

New Jersey Nursing Workforce SUPPLY NOT MEETING DEMAND



SUPPLY

Educational Capacity 2021-2022

FULL-TIME FACULTY
VACANCIES

10% RN Programs

20% LPN Programs

- Enrollment Flat (2019-2022)
- PRE-LICENSURE PROGRAMS THAT **CANNOT** INCREASE ENROLLMENT (%)

LPN	DIP	ADN Generic	ADN Bridge	BSN Generic	BSN Accel.	Pre-MSN
N=30	N=5	N=15	N=15	N=16	N=11	N=2
10 (33%)	2 (40%)	11 (73%)	7 (47%)	7 (44%)	4 (31%)	1 (50%)

N is the number of respondent schools.

SOLUTIONS:

- \$25 million in Nursing Education
- Bill S1949/A1659 establishes certain requirements and initiatives related to nurses; transfer oversight of CNAs from the Department of Health to the Board of Nursing; appropriate \$26.7 million.
- Nurse Residency Programs
 - 2024 Acute Care Nurse Residency Program - 22 Participating Hospitals
 - March 2024 LTC/AL Nurse Residency
- Implement recommendations from the 2024 Nursing Summit

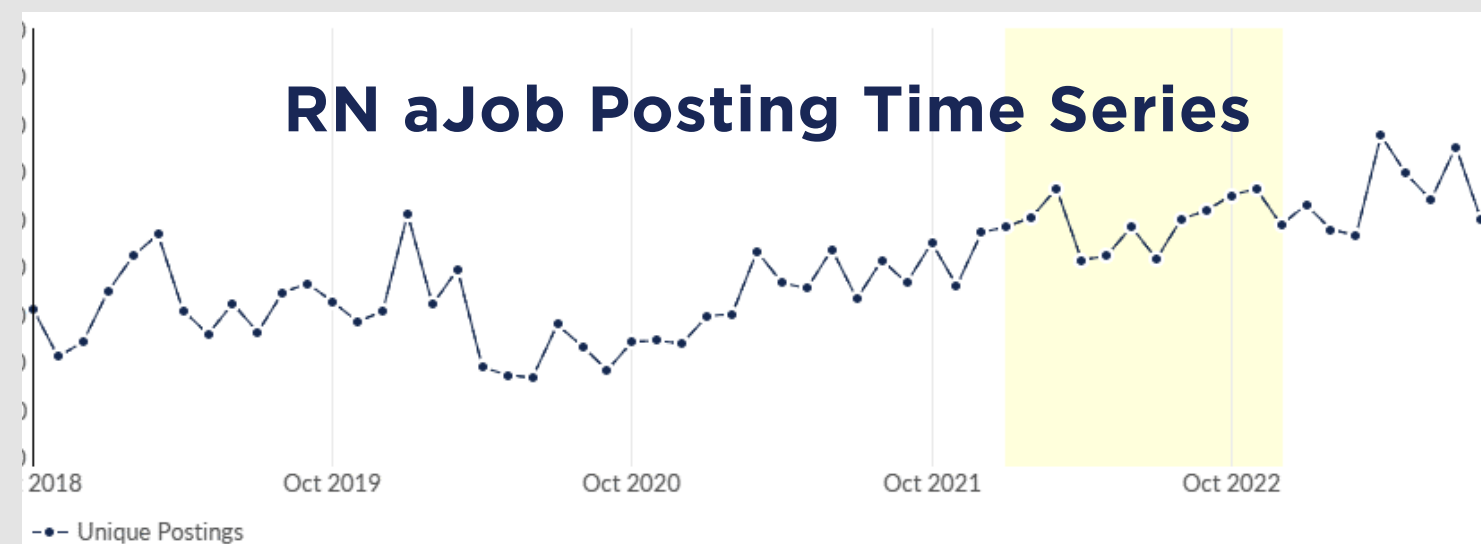


DEMAND

Demand by Occupation Summary

SOC Code (ONET-6)	Occupation Title	Demand and Employment				Salary Median Annual Salary
		Number of jobs 2022	Number of jobs 2032	% Change in Employment 2022-2032	Turnover Rate 2022	
29-1141	Registered Nurses	78,820	87,614	11%	26%	98,092
29-1171	Nurse Practitioners	6,678	9,989	50%	24%	136,468
29-2061	Licensed Practical & Licensed Vocational Nurses	16,294	18,020	11%	46%	61,464

NJ is the 5th highest RN posting concentration in the U.S.



Top 3 Priorities Identified by NJ Nurses at the Nursing Summit

1. Recruit More Nurses
2. Make Nursing Services Billable
3. Train/Mentor New Nurses



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