

## About The CHHA Workforce Dashboard

The CHHA Workforce Dashboard is an interactive Tableau dashboard that provides New Jersey's certified home health aide workforce data visualization to nurse researchers, policymakers, and other stakeholders. The dashboard contains seven sections: Race, Gender, Age, Ethnicity, Employment Setting, County of Residence, and County of Employment.

### How to use the dashboard:

1. Click on any categories in any sections of your interest
2. Continue clicking on any categories in any sections of your interest to further explore the data
3. (Optional) Download the result as an image, PDF, or PowerPoint

### Source of data:

The data was acquired from the 2023 New Jersey Board of Nursing (NJBON) Certified Home Health Aide certification renewal survey. Certified Home Health Aides renew their certification every two years, and the renewal survey is required. Hence, the data represents all active CHHA workforce in New Jersey.

### Number of Responses:

2023 Survey Year: 51,159 CHHAs

### Downloads:

Visualizations from the interactive Tableau dashboards can be downloaded as an image, PDF, or PowerPoint using the download feature in the bottom right corner of the dashboard.

### Additional Notes:

1. Five (5) missing data points in Gender were excluded for display purposes.
2. Three (3) invalid data points in Age were excluded for display purposes.
3. The 4,207 missing data in County of Residence and 4,592 missing data in County of Employment are not shown on the dashboard, and the sum of the 'Percent of Total' in the maps is not equal to 100 because of missing data.