

## About The Nursing Workforce Dashboard

The nursing workforce dashboard is an interactive Tableau dashboard that provides New Jersey's nursing workforce data visualization to educators, nurse researchers, policymakers, and other stakeholders. The dashboards are separated by tabs: *Nursing Demographics*, *Employment Settings*, and *Highest Nursing Education Level*.

### How to use the dashboard:

1. Select a topic (demographics, employment setting, or highest nursing education level)
2. Select a Survey Period
3. Select a License Type
4. Click on any categories in any sections of your interest
5. Continue clicking on any categories in any sections of your interest to explore the data
6. (Optional) Download the result as an image, PDF, or PowerPoint

### Source of data:

The data was acquired from 2019, 2020, 2021, 2022, and 2023 New Jersey Board of Nursing (NJBON) Nursys® license renewal surveys. Nurses renew their licenses every two years, so the dashboards show the data based on the survey period 2019-2020, 2020-2021, 2021-2022, and 2022-2023, not individual year.

### Number of Responses:

#### 2022 - 2023 Survey Period

LPN: 21,067 LPNs responded out of 23,330 active licensed LPNs and 5,768 inactive LPNs.

RN: 113,435 RNs responded out of 142,869 active licensed RNs and 32,036 inactive RNs.

APN: 14,464 APNs responded out of 14,897 active licensed APNs and 3,042 inactive APNs.

#### 2021 - 2022 Survey Period

LPN: 21,329 LPNs responded out of 23,511 active licensed LPNs and 5,817 inactive LPNs.

RN: 113,719 RNs responded out of 141,079 active licensed RNs and 32,074 inactive RNs.

APN: 13,119 APNs responded out of 13,581 active licensed APNs and 3,017 inactive APNs.

#### 2020 - 2021 Survey Period:

LPN: 21,583 LPNs responded out of 23,503 active licensed LPNs and 5,300 inactive LPNs.

RN: 113,464 RNs responded out of 137,838 active licensed RNs and 28,106 inactive RNs.

APN: 12,039 APNs responded out of 12,107 active licensed APNs and 2,753 inactive APNs.

2019 - 2020 Survey Period

LPN: 21,523 LPN responded out of 23,638 active licensed APNs and 5,710 inactive LPNs.

RN: 112,262 RNs responded out of 135,253 active licensed RNs and 31,048 inactive RNs.

APN: 10,718 APNs responded out of 10,926 active licensed APNs and 2,524 inactive APNs.

### **Downloads:**

Visualizations from the interactive Tableau dashboards can be downloaded as an image, PDF, or PowerPoint using the download feature in the bottom right corner of the dashboard.

### **Additional Notes:**

1. The data does not represent the entire nursing workforce in New Jersey since the survey is not required.
2. The 'Percent of Total' is based on the total number of respondents to the total number of survey respondents, not the total number of nurses in the workforce.
3. The sum of the 'Percent of Total' in the County of Employment section is not equal to 100 because many respondents did not answer their county of employment.