



DEMAND FOR NURSES OUTPACING SUPPLY

NJ FACULTY SHORTAGES

8% RN PROGRAMS

13% LPN PROGRAMS

NATIONAL NURSE FACULTY VACANCY RATE

8% 1,965 faculty vacancies nationwide (AACN, 2021)

National RN Vacancy Rates in 2020 were 9.9% (NSI, 2021)

New Jersey RN Postings have increased by 40.8% (2020-2021)

Recommendations:

Rapidly increase the number of nurses with expertise in health equity and specialty areas with current shortages. (NASEM, 2021)

SOLUTIONS



AD & BSN GRANTS (STUDENTS)

Provide grants to AD & BSN schools of nursing to **substantially** increase the number of students enrolled and graduating by 2030:

- Baseline data – Numbers, Diversity, and RN-NCLEX pass rates
- Partnerships between AD & BSN Program to increase BSN prepared nurses



LPN GRANTS (STUDENTS)

Provide grants for LPN programs to increase the number of students enrolled and graduating:

- Baseline Data - Numbers, Diversity, and PN-NCLEX pass rates



SCHOOL OF NURSING GRANTS (FACULTY)

Provide grants to schools of nursing for innovative programs that increase faculty by 2024:

- Baseline Data - Numbers and Diversity
- Projections for recruitment



PRECEPTOR TAX CREDIT (PRACTICE)



RESIDENCY GRANTS (PRACTICE)

12-Month transition into practice for new graduates to increase retention.