



New Jersey Collaborating Center for Nursing Nursing Faculty Shortage

National Data (aacnnursing.org)

- U.S. nursing schools **turned away 64,067 qualified applicants** from baccalaureate and graduate nursing programs in 2016 due to insufficient number of faculty, clinical sites, classroom space, clinical preceptors and budget constraints.
- AACN 2016 survey of 832 nursing schools with baccalaureate and graduate nursing programs:
 - ✓ **1,567 vacancies** were identified
 - ✓ An **additional 133 faculty positions** are needed to meet student demand
 - ✓ National nurse faculty vacancy rate = 7.9%
 - ✓ 92.8% of vacancies were for faculty positions requiring or preferring a doctoral degree.
- AACN 2015-2016 report average age of doctorally-prepared nurse faculty:
 - ✓ **Professor – average age 62.2 years**
 - ✓ **Associate Professor – average age 57.6 years**
 - ✓ **Assistant Professor – average age 51.1 years**
- Average salary for a master’s prepared Assistant Professor in schools of nursing = **\$77,022.** (AACN, 2016)

New Jersey Data (njccn.org)

- Educational Survey 2017 – Full-time position vacancies = 51 (8.1%)

