



New Jersey Action Coalition
Future of Nursing for the Health of Our State

February 26, 2016

NJAC Members and Friends,

In reflecting on the last five years of implementing the landmark report: *Institute of Medicine (IOM) Future of Nursing Leading Change Advancing Health* we have had great success in building nursing capacity. These accomplishments could not have been possible without the commitment of all the volunteers who have served on the various pillars. These accomplishments include:

- Three teams finalizing plans to implement seamless academic progression models scheduled to be tested in the Fall of 2016 and Spring 2017 using the Nurse of the Future Core Competencies©.
- An “app” developed for future and current nurses to find resources to further their education. <http://www.njccn.org/nj-action-coalition/>
- Two (2) nurse navigators committed to guiding future and current nurses in furthering their education.
- Master Steering Committee across education and practice settings to help inform our work.
- 2 Summits to help provide best practices from across the nation
- Thirty-Eight (38) new nurses were transitioned into Long Term Care (LTC) with an innovative Nurse Residency Program.
- Thirty-Eight (38) preceptors were educated in Long Term Care (LTC) to help transition new nurses in their organization.
- New website created for NJAC <http://www.njccn.org/nj-action-coalition/>
- Registry created to match New Jersey nurses to board positions <http://bit.ly/boardserviceapplication>
- Newsletter (quarterly)
- Featured in several news outlets (Nurse.com, NJ.com & RWJF Blog)
- Workforce data transitioned to NJCCN
- Two (2) breakthrough leaders selected by RWJF
- Fundraising through grants and contributions of \$1,864,753.
- Partnerships with NJNI & NJHI
- Presented locally & nationally NJAC projects
- Members representing NJ on National Task Force for Academic Progression

In December, a progress report and next steps were identified at the national summit held in Washington D.C. While we will continue to build capacity our new focus will further influence building a culture of health in New Jersey.

Next Steps:

- Re-evaluate structure, leadership, new partnerships and sustainability in building a culture of health
- Complete a statewide assessment of current initiatives
- Develop a strategic direction through 2020
- Create new workgroups
- Complete realignment by the 2nd quarter of 2016

If you have ideas or suggestions, please reach out to us. We would love to hear from you. Please send them to: Edna Cadmus: ednacadm@sn.rutgers.edu or Mary Wachter at: wachterm@gene.com.

Sincerely,

A handwritten signature in cursive script that reads "Edna Cadmus".

Edna Cadmus, PhD, RN, NEA-BC, FAAN